

HUMAN
RIGHTS
CAMPAIGN

Mr. Carl Williams
ICS Protective Services
425 8th Street, SE
Washington, DC 20003

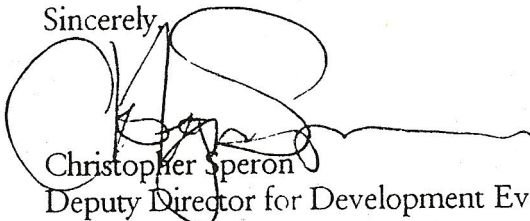
Dear Mr. Williams:

I wanted to take the opportunity to thank you for the incredible job you and you agents performed at the Human Rights Campaign's 3rd Annual Dinner on October 9, 1999 at the Washington Hilton and Towers. Providing security at an event with over two thousand people can certainly be a daunting task. Having such celebrity guests as Martina Navratilova, Ellen DeGeneres, Anne Heche, Nathan Lane, Michael Feinstein and US Attorney General Janet Reno in attendance, only added to the challenge. The security team from ICS, however, provided superior protection resulting in an incident-free event. Our special guests felt well taken care of and they enjoyed themselves at the event.

In addition, you and your agents proved to be a pleasure to work with for our staff. We were especially impressed by your sensitivity to our special needs and your team's ability to perform and respond in a rapidly changing arena. Your agents' quick thinking and foresight allowed us to eliminate problems before they developed.

Again, it was a pleasure working with you and your agents. We look forward to working with ICS in the future.

Sincerely,


Christopher Speron
Deputy Director for Development Events

*Thanks again
for your great work!*

WORKING FOR LESBIAN AND GAY EQUAL RIGHTS.

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